

## **General Personnel**

### **Court Duty**

**Please refer to the "Agreement between the Board of Education Antioch Community Consolidated Grade School District 34 Lake County, Illinois and the Antioch Elementary Education Association, IEA/NEA."**

The District will deduct any fees that an employee receives court duty, less mileage and meal expenses, from the employee's compensation, or make arrangements for the employee to endorse the fee check to the District.

An employee should give at least five days' prior notice of pending court duty to the District.

### **Witness Duty**

The District will pay full salary during the time a licensed employee is absent due to a subpoena to serve as a witness in a trial or have a deposition taken in any school-related matter pending in court.

### **Jury Duty**

The District will pay full salary during the time a licensed employee is absent due to jury duty.

LEGAL REF.: 105 ILCS 5/10-20.7.  
705 ILCS 305/4.1, Jury Act.

ADOPTED: May 16, 2023